

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY OF WHITFIELD DISTRICT PRIMARY SCHOOL



PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Whitfield District Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Whitfield District Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website www.whitfieldps.vic.edu.au , and our Parent Handbook.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

VISION

Exceptional Educational Experiences

MISSION

To provide a caring, stimulating and safe environment which guides students toward their full potential, in a dynamic learning environment, with a particular emphasis placed on the importance of English and Mathematics.

OBJECTIVE

Whitfield District Primary School's objective is to ensure all students leave our school with a broad and comprehensive curriculum knowledge, as well as the personal and social skills required to succeed at secondary school and in community life.

VALUES

The values which form the basis of the actions of the Whitfield School community are:

Respect

- Recognising and accepting the differences in ability, race, age, religion and beliefs of others.
- For our environment.

Learning

- Developing and acquiring knowledge, skills, values and attitudes focusing on our personal best at all times.

Goal setting

- Awareness and development of personal goals, both academically and socially.

Teamwork

- Learning together to achieve the best possible outcomes for all.

Honesty

- Truthfulness and open communication in everything we do.

Communication

- Developing and practicing good communication and social skills.

BEHAVIOURAL EXPECTATIONS

Whitfield District Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

As principals and school leaders, we will:

- model positive behaviour and effective leadership
- valuing and accepting the right of all people to live in a free, just and peaceful society
- embedding Human Rights Education and Values Education across all aspects of school life including the formal curriculum, learning programs and extra curricula activities
- modelling appropriate behaviour by treating everyone with respect and valuing the contributions of all school community members
- promoting and embedding a human rights culture within the school community
- evaluating the school's progress as they work to establish an inclusive, positive and tolerant school environment.
- communicate politely and respectfully with all members of the school community

- work collaboratively to create a school environment where respectful and safe behaviour is expected of everyone
- behave in a manner consistent with the standards of our profession and meet core responsibilities to provide safe and inclusive environments
- plan, implement and review our work to ensure the care, safety, security and general wellbeing of all students at school
- identify and support students who are or may be at risk
- do our best to ensure every child achieves their personal and learning potential
- work with parents to understand their child's needs and, where necessary, adapt the learning environment accordingly
- respond appropriately when safe and inclusive behaviour is not demonstrated and implement appropriate interventions and sanctions when required
- inform parents of the school's communication and complaints procedures
- ask any person who is acting in an offensive, intimidating or otherwise inappropriate way to leave the school grounds.

As teachers and non-teaching school staff, we will:

- model positive behaviour to students consistent with the standards of our profession
- valuing and accepting the right of all people to live in a free, just and peaceful society
- embedding Human Rights Education and Values Education across all aspects of school life including the formal curriculum, learning programs and extra curricula activities
- modelling appropriate behaviour by treating everyone with respect and valuing the contributions of all school community members
- promoting and embedding a human rights culture within the school community
- evaluating the school's progress as they work to establish an inclusive, positive and tolerant school environment.
- communicate politely and respectfully with all members of the school community
- proactively engage with parents about student outcomes
- work with parents to understand the needs of each student and, where necessary, adapt the learning environment accordingly
- work collaboratively with parents to improve learning and wellbeing outcomes for students with additional needs
- communicate with the principal and school leaders in the event we anticipate or face any tension or challenging behaviours from parents
- treat all members of the school community with respect.

As parents and carers, we will:

- model positive behaviour to our child
- communicate politely and respectfully with all members of the school community
- ensure our child attends school on time, every day the school is open for instruction
- take an active interest in our child's school and learning
- work with the school to achieve the best outcomes for our child
- communicate constructively with the school and use expected processes and protocols when raising concerns
- support school staff to maintain a safe and respectful learning environment for all students
- Positively promote and supervise the use of digital technologies out of school hours
- follow the school's processes for communication with staff and making complaints
- treat all school leaders, staff, students, and other members of the school community with respect.

As students, we will:

- model positive behaviour to other students
- communicate politely and respectfully with all members of the school community.
- comply with and model school values
- behave in a safe and responsible manner
- respect ourselves, other members of the school community and the school environment.
- actively participate in school
- not disrupt the learning of others and make the most of our educational opportunities.

As community members, we will:

- model positive behaviour to the school community
- treat members of the school community with respect, including self
- support school staff to maintain a safe and inclusive learning environment for all students
- value and accept the right of all people to live in a free, just and peaceful society
- Take responsibility for self and contribute to a culture of community.
- utilise the school's processes for communication with staff and submitting complaints.

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our Visitors Policy).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- speaking or behaving in a rude, manipulative, aggressive or threatening way, either in person, via electronic communication or social media, or over the telephone
- the use or threat of violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- sending demanding, rude, confronting or threatening letters, emails or text messages
- sexist, racist, homophobic, transphobic or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values and School Philosophy may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action

Inappropriate student behaviour will be managed in accordance with our school's Student Wellbeing and Engagement Policy and Bullying Prevention Policy.

Our Statement of Values and School Philosophy ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

FURTHER INFORMATION AND RESOURCES

Student Wellbeing and Engagement
Bullying Prevention,
Statement of Commitment to Child Safety
Child Safe Policy
Child Safety Code of Conduct

REVIEW CYCLE

This policy was last updated on 18th February, 2020 and is scheduled for review in 2024.